International Brotherhood of Electrical Workers Local Union No. 38

Michael E. Muzic President Daniel V. Gallagher Business Manager Financial Secretary





Electrical Workers Building 1590 East 23rd Street Cleveland, Ohio 44114-4286 (216) 621-3090 Fax (216) 696-0660



May 1, 2024

TO ALL TELEDATA CONTRACTORS

Effective April 29, 2024 through April 27, 2025 there will be a \$3.00 increase in the total package for Teledata. This will consist of \$2.50 going into the base pay and .50 going into the 401K contribution. Also, the apprentice rates for 1st period are 65% and 2nd Period 70% of Installer Rate.

Installer Technician/Security Level I/Audio Tech. Level I
Communications Technician/Security Level II/Audio Tech. Level II
Senior Technician/Security Level III/Audio Tech. Level III
\$31.05 per hour
\$32.30 per hour

APPRENTICES

1 ST 6 Months	65% of Installer Rate
2 ND 6 Months	70% of Installer Rate
3 RD 6 Months	75% of Installer Rate
4 TH 6 Months	80% of Installer Rate
5 TH 6 Months	85% of Installer Rate
	90% of Installer Rate
6 [™] 6 Months	9070 Of Historia

EMPLOYER CONTRIBUTIONS

N.E.B.F.

Local 38 Pension

Health & Welfare Fund

JATC Fund

3% of Gross Labor Payroll

\$3.20 per hour paid

\$7.75 per hour paid

\$42 per hour worked

3/10 of 1% of Gross Labor

N.E.I.F.
CECAF
CEL MCC/NI MCC Fund

3/10 of 1% of Gross Labor Payroll
.5% of Gross Labor Payroll
\$.11 per hour worked

CELMCC/NLMCC Fund \$.11 per nour worked 4.5% of Hourly Rate added to gross pay 401K \$.00 per hour paid

EMPLOYEE DEDUCTION

Vacation Deduction \$1.00 per hour worked LU 38 dues withheld 2 %

Parking Allowance \$10.00

401-K Employee Voluntary Deferral*- Employees can change deferral rate 1% to 100% *Employees can change deferral rate the first of every month.

Respectfully yours, IBEW, Local Union 38

Daniel V. Gallagher Business Mgr./Fin. Secretary

32	31	8	29	28	27	26	25	24	23	22			15	18	17	16	15	14	13	12	H	10	9	00	7	6	S	4	w	2	-	T
32 3rd Shift 1 1/2X	3rd Shift	30 2nd Shft 1 1/2X	29 2nd Shift	2X	1 1/2X	Base				3rd Shift 1 1/2X	3rd Shift	2nd Shft 1 1/2X	19 2nd Shift	ZX	11/2X	Base				3rd Shift 1 1/2X	3rd Shift	2nd Shft 1 1/2X	2nd Shift	2X	1 1/2X	Base				Health & Welfare \$7.75		
\$59.94	\$39.96	\$54.95	\$36,63	\$66.60	\$49.95	\$33.30	Security Tech	AV Technician	Senior Tech	\$58.14	\$38.76	\$53,30	\$35.53	\$64.60	\$48.45	\$32.30	Security Tech	AV Technician	Comm Tech	\$55.89	\$37.26	\$51.24	\$34.16	\$62.10	\$46.58	\$31.05	Security Tech	AV Technicien	Installer Tech	1.75		-
\$2.70	\$1.80	\$2.47	\$1.65	\$3.00	\$2.25	\$1.50	Contribution	Vacation	4.5% Employer	\$2.62	\$1.74	\$2.40	\$1.60	\$2.91	\$2.18	\$1.45	Contribution	Vacation	4.5% Employer	\$2.52	\$1.68	\$2.31	\$1.54	\$2.79	\$2.10	\$1.40	Contribution	Vacation	4.5% Employer	Pension \$3.20		
\$62.64	\$41.76	\$57.42	\$38.28	\$69.60	\$52.20	\$34.80	Rate	Taxable	New	\$60.76	\$40.50	\$55.70	\$37.13	\$67.51	\$50.63	\$33.75	Rate	Taxable	New	\$58.41	\$38.94	\$53.55	\$35.70	\$64.89	\$48.68	\$32.45	Rate	Taxable	WeW		IBEW LOCAL	,
\$64.14	\$42.76	\$58.79	\$39.19	\$71.26	\$53,45	\$35.63			7% Foreman	\$62.21	\$41.47	\$57.03	\$38.02	\$69.12	\$51.84	\$34.56			7% Foreman	\$59.79	\$39.86	\$54.81	\$36.54	\$66.44	\$49.83	\$33.22			7% Foreman/		UNION #38	,
68 65	\$1.92	\$2.65	\$1.76	\$3.21	\$2.41	\$1.60	Contribution	Vacation	4.5% Employer	\$2.80	\$1.87	\$2.57	\$1.71	\$3.11	\$2.33	\$1.56	Contribution	Vacation	4.5% Employer	\$2.69	\$1.79	\$2.47	\$1.64	\$2.99	\$2.24	\$1.49	Contribution	Vacation	4.5% Employer		IBEW LOCAL UNION #38 TELEDATA RATES EFFECTIVE APRIL 29	
\$67.03	\$44.68	\$61.44	\$40.95	\$74.47	\$55.86	\$37.23	Rate	Taxable	New	\$65.01	\$43.34	\$59.60	\$39.73	\$72.23	\$54.17	\$36.12	Rate	Taxable	New	\$62.48	\$41.65	\$57.28	\$38.18	\$69.43	\$52.07	\$34.71	Rate	Taxable	New		TES EFFECTIVE	6
\$65.03	\$43.96	\$60.44	\$40.29	\$73.26	\$54.95	\$36.63			10% Foreman	\$63.95	\$42.64	\$58.62	\$39.08	\$71.06	\$53.30	\$35.53			10% Foreman	\$61.48	\$40.99	\$56.37	\$37.58	\$68.32	\$51.24	\$34.16			10% Foreman/		•	
\$2.97	\$1.98	\$2.72	\$1.81	\$3.30	\$2.47	\$1.65	Contribution	Vacation	4.5% Employer	\$2.88	\$1.92	\$2.64	\$1.76	\$3.20	\$2.40	\$1.60	Contribution	Vacation	4.5% Employer	\$2.77	\$1.84	\$2.54	\$1.69	\$3.07	\$2.31	\$1.54	Contribution	Vacation	4.5% Employer		2024 THROUGH APRIL 27, 2025	
00 895	\$45.94	\$63.16	\$42.10	\$76.56	\$57.42	\$38.28	Rate	Taxable	New	\$66.83	\$44.56	\$61.26	\$40.84	\$74.26	\$55.70	\$37.13	Rate	Taxable	New	\$64.25	\$42.83	\$58.91	\$39.27	\$71.39	\$53.55	\$35.70	Rate	Taxable	New		PRIL 27, 202	-
\$67.74	\$45.16	\$62.09	\$41.39	\$75.26	\$56.44	\$37.63			13% Foreman	\$65.70	\$43.80	\$60.22	\$40.15	\$73.00	\$54.75	\$36.50			13% Foreman	\$63.17	\$42.11	\$57.90	\$38.60	\$70.18	\$52.63	\$35.09			13% Foreman/		51	,
\$205	\$2.03	\$2.79	\$1.86	\$3.39	\$2.54	\$1.69	Contribution	Vacation	4.5% Employer	\$2.96	\$1.97	\$2.71	\$1.81	\$3.29	\$2.46	\$1.64	Contribution	Vacation	4.5% Employer	\$2.84	\$1.89	\$2.61	\$1.74	\$3.16	\$2.37	\$1.58	Contribution	Vacation	4.5% Employer			
57 D 79	\$47.19	\$64.88	\$43.25	\$78.65	\$58.98	\$39.32	Rate	Taxable	New	\$68.66	\$45.77	\$62.93	\$41.96	\$76.29	\$57.21	\$38.14	Rate	Taxable	New	\$66.01	\$44.00	\$60.51	\$40.34	\$73.34	\$55.00	\$36.67	Rate	Taxable	New		0.20	141

58	57	56	55	54	23	52	51	50	49	48	47	46	45	4	43	42 2X	41	6	39	ၾ	37	36	35	ω A	띪	
3rd Shift 1 1/2X	3rd Shift	56 2nd Shft 1 1/2X	2nd Shift	2X	53 1 1/2X	Base						3rd Shift 1 1/2X	ard Shift	44 2nd Shft 1 1/2X	2nd Shift	2X	41 1 1/2X	Base					Pension	34 Health & Welfare		٨
\$44.71	\$29.81	\$40.98	\$27.32	\$49.68	\$37.26	\$24.84		Inst. Appr.	80% 4th Per			\$36.33	\$24.22	\$33,30	\$22.20	\$40.36	\$30.27	\$20.18		inst. Appr.	65% 1st Per					
\$2.01	\$1.34	\$1.84	\$1.23	\$2.24	\$1.68	\$1.12	Contribution	Vacation	4.5% Employer			\$1.63	\$1.09	\$1.50	\$1.00	\$1.82	\$1.36	\$0.91	Contribution	Vacation	4.5% Employer	\$10.95	\$3.20	\$7.75		^
\$46.72	\$31.15	\$42.82	\$28.55	\$51.92	\$38.94	\$25,96	Rate	Taxable	New	:		\$37.96	\$25.31	\$34.80	\$23.20	\$42.18	\$31.63	\$21.09	Rate	Taxable	New	Est.			IBEW LOCAL	_
\$47.50	\$31.67	\$43.54	\$29.03	\$52.78	\$39.59	\$26.39		inst. Appr.	85% 5th Per			\$39.14	\$26.09	\$35.87	\$23.91	\$43.48	\$32.61	\$21.74		Inst. Appr.	70% 2nd Per				.8E# NOINU	.,
\$2.14	\$1.43	\$1.96	\$1.31	\$2.38	\$1.78	\$1.19	Contribution	Vacation	4.5% Employer			\$1.76	\$1.17	\$1.61	\$1.08	\$1.96	\$1.47	\$0.98	Contribution	Vacation	4.5% Employer	,			IBEW LOCAL UNION #38 TELEDATA APPRENTICE RATES EFFECT	7
\$49.64	\$33.10	\$45.50	\$30.34	\$55.16	\$41.37	\$27.58	Rate	Taxable	WeW			\$40.90	\$27.26	\$37.48	\$24.99	\$45,44	\$34.08	\$22.72	Rate	Taxable	New				RENTICE RA	a
\$50.31	\$33.54	\$46.11	\$30.74	\$55.90	\$41.92	\$27.95		inst. Appr.	90% 6th Per			\$41.92	\$27.95	\$38.42	\$25.62	\$46.58	\$34.93	\$23.29	ST THE ST	Inst. Appr.	75% 3rd Per				TES EFFECTIVE	-
\$2.26	\$1.51	\$2.07	\$1.38	\$2.52	\$1.89	\$1.26	Contribution	Vacation	4.5% Employer			\$1.89	\$1.26	\$1.73	\$1.15	\$2.10	\$1.57	\$1.05	Contribution	Vacation	4.5% Employer				IVE APRIL 29, 2024 THROUGH APRIL 27, 2025	-
\$52.57	\$35.05	\$48.18	\$32.12	\$58.42	\$43.81	\$29.21	Rate	Taxable	New			\$43.81	\$29.21	\$40.15	\$26.77	\$48.68	\$36.50	\$24.34	Rate	Taxable	New				THROUGH A	
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