

# International Brotherhood of Electrical Workers Local Union No. 38

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May 1, 2024

## TO ALL TELEDATA CONTRACTORS

Effective April 29, 2024 through April 27, 2025 there will be a \$3.00 increase in the total package for Teledata. This will consist of \$2.50 going into the base pay and .50 going into the 401K contribution. Also, the apprentice rates for 1<sup>st</sup> period are 65% and 2<sup>nd</sup> Period 70% of Installer Rate.

Installer Technician/Security Level I/Audio Tech. Level I	\$31.05 per hour
Communications Technician/Security Level II/Audio Tech. Level II	\$32.30 per hour
Senior Technician/Security Level III/Audio Tech. Level III	\$33.30 per hour

### APPRENTICES

1 <sup>ST</sup> 6 Months	65% of Installer Rate
2 <sup>ND</sup> 6 Months	70% of Installer Rate
3 <sup>RD</sup> 6 Months	75% of Installer Rate
4 <sup>TH</sup> 6 Months	80% of Installer Rate
5 <sup>TH</sup> 6 Months	85% of Installer Rate
6 <sup>TH</sup> 6 Months	90% of Installer Rate

### EMPLOYER CONTRIBUTIONS

N.E.B.F.	3% of Gross Labor Payroll
Local 38 Pension	\$3.20 per hour paid
Health & Welfare Fund	\$7.75 per hour paid
JATC Fund	\$.42 per hour worked
N.E.I.F.	3/10 of 1% of Gross Labor Payroll
CECAF	.5% of Gross Labor Payroll
CELMCC/NLMCC Fund	\$.11 per hour worked
Vacation Supplement	4.5% of Hourly Rate added to gross pay
401K	2.00 per hour paid

### EMPLOYEE DEDUCTION

Vacation Deduction	\$1.00 per hour worked
LU 38 dues withheld	2 %

Parking Allowance \$10.00

401-K Employee Voluntary Deferral\*- Employees can change deferral rate 1% to 100%  
\*Employees can change deferral rate the first of every month.

Respectfully yours,  
IBEW, Local Union 38

Daniel V. Gallagher  
Business Mgr./Fin. Secretary

	A	B	C	D	E	F	G	H	I	J	K	L	M
1				IBEW LOCAL UNION #38 TELEDATA RATES EFFECTIVE APRIL 29, 2024 THROUGH APRIL 27, 2025									
2	Health & Welfare \$7.75		Pension \$3.20										
3		Installer Tech	4.5% Employer	New	7% Foreman/	4.5% Employer	New	10% Foreman/	4.5% Employer	New	13% Foreman/	4.5% Employer	New
4		AV Technicians	Vacation	Taxable		Vacation	Taxable		Vacation	Taxable		Vacation	Taxable
5		Security Tech	Contribution	Rate		Contribution	Rate		Contribution	Rate		Contribution	Rate
6	Base	\$31.05	\$1.40	\$32.45	\$33.22	\$1.49	\$34.71	\$34.16	\$1.54	\$35.70	\$35.09	\$1.58	\$36.67
7	1 1/2X	\$46.58	\$2.10	\$48.68	\$49.83	\$2.24	\$52.07	\$51.24	\$2.31	\$53.55	\$52.63	\$2.37	\$55.00
8	2X	\$62.10	\$2.79	\$64.89	\$66.44	\$2.99	\$69.43	\$68.32	\$3.07	\$71.39	\$70.18	\$3.16	\$73.34
9	2nd Shift	\$34.16	\$1.54	\$35.70	\$36.54	\$1.64	\$38.18	\$37.58	\$1.69	\$39.27	\$38.60	\$1.74	\$40.34
10	2nd Shift 1 1/2X	\$51.24	\$2.31	\$53.55	\$54.81	\$2.47	\$57.28	\$56.37	\$2.54	\$58.91	\$57.90	\$2.61	\$60.51
11	3rd Shift	\$37.26	\$1.68	\$38.94	\$39.86	\$1.79	\$41.65	\$40.99	\$1.84	\$42.83	\$42.11	\$1.89	\$44.00
12	3rd Shift 1 1/2X	\$55.89	\$2.52	\$58.41	\$59.79	\$2.69	\$62.48	\$61.48	\$2.77	\$64.25	\$63.17	\$2.84	\$66.01
13		Comm Tech	4.5% Employer	New	7% Foreman	4.5% Employer	New	10% Foreman	4.5% Employer	New	13% Foreman	4.5% Employer	New
14		AV Technicians	Vacation	Taxable		Vacation	Taxable		Vacation	Taxable		Vacation	Taxable
15		Security Tech	Contribution	Rate		Contribution	Rate		Contribution	Rate		Contribution	Rate
16	Base	\$32.30	\$1.45	\$33.75	\$34.56	\$1.56	\$36.12	\$35.53	\$1.60	\$37.13	\$36.50	\$1.64	\$38.14
17	1 1/2X	\$48.45	\$2.18	\$50.63	\$51.84	\$2.33	\$54.17	\$53.30	\$2.40	\$55.70	\$54.75	\$2.46	\$57.21
18	2X	\$64.60	\$2.91	\$67.51	\$69.12	\$3.11	\$72.23	\$71.06	\$3.20	\$74.26	\$73.00	\$3.29	\$76.29
19	2nd Shift	\$35.53	\$1.60	\$37.13	\$38.02	\$1.71	\$39.73	\$39.08	\$1.76	\$40.84	\$40.15	\$1.81	\$41.96
20	2nd Shift 1 1/2X	\$53.30	\$2.40	\$55.70	\$57.03	\$2.57	\$59.60	\$58.62	\$2.64	\$61.26	\$60.22	\$2.71	\$62.93
21	3rd Shift	\$38.76	\$1.74	\$40.50	\$41.47	\$1.87	\$43.34	\$42.64	\$1.92	\$44.56	\$43.80	\$1.97	\$45.77
22	3rd Shift 1 1/2X	\$58.14	\$2.62	\$60.76	\$62.21	\$2.80	\$65.01	\$63.95	\$2.88	\$66.83	\$65.70	\$2.96	\$68.66
23		Senior Tech	4.5% Employer	New	7% Foreman	4.5% Employer	New	10% Foreman	4.5% Employer	New	13% Foreman	4.5% Employer	New
24		AV Technicians	Vacation	Taxable		Vacation	Taxable		Vacation	Taxable		Vacation	Taxable
25		Security Tech	Contribution	Rate		Contribution	Rate		Contribution	Rate		Contribution	Rate
26	Base	\$33.30	\$1.50	\$34.80	\$35.63	\$1.60	\$37.23	\$36.63	\$1.65	\$38.28	\$37.63	\$1.69	\$39.32
27	1 1/2X	\$49.95	\$2.25	\$52.20	\$53.45	\$2.41	\$55.86	\$54.95	\$2.47	\$57.42	\$56.44	\$2.54	\$58.98
28	2X	\$66.60	\$3.00	\$69.60	\$71.26	\$3.21	\$74.47	\$73.26	\$3.30	\$76.56	\$75.26	\$3.39	\$78.65
29	2nd Shift	\$36.63	\$1.65	\$38.28	\$39.19	\$1.76	\$40.95	\$40.29	\$1.81	\$42.10	\$41.39	\$1.86	\$43.25
30	2nd Shift 1 1/2X	\$54.95	\$2.47	\$57.42	\$58.79	\$2.65	\$61.44	\$60.44	\$2.72	\$63.16	\$62.09	\$2.79	\$64.88
31	3rd Shift	\$39.96	\$1.80	\$41.76	\$42.76	\$1.92	\$44.68	\$43.96	\$1.98	\$45.94	\$45.16	\$2.03	\$47.19
32	3rd Shift 1 1/2X	\$59.94	\$2.70	\$62.64	\$64.14	\$2.89	\$67.03	\$65.93	\$2.97	\$68.90	\$67.74	\$3.05	\$70.79

