

# International Brotherhood of Electrical Workers Local Union No. 38

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November 2, 2023

## TO ALL RESIDENTIAL CONTRACTORS:

Please be advised there will be an increase of \$1.00 for the Residential agreement. \$1.00 was added into the hourly rate effective October 30, 2023 through November 3, 2024.  
Therefore, the rate of pay will be as follows:

Residential Wireman	\$25.26 per hour
Foreman	\$25.76 per hour
General Foreman	\$26.26 per hour

## RESIDENTIAL WIREMAN TRAINEE

1 <sup>ST</sup> 6 Months	50% of Residential Wireman Rate
2 <sup>nd</sup> 6 Months	60% of Residential Wireman Rate
3 <sup>rd</sup> 6 Months	70% of Residential Wireman Rate
4 <sup>th</sup> 6 Months	80% of Residential Wireman Rate

## EMPLOYER CONTRIBUTIONS

N.E.B.F.	3% of Gross Labor Payroll
Health & Welfare	\$7.25 per hour worked
JATC Fund	\$0.42 per hour worked
N.E.I.F. (NECA Contractors only)	3/10 of 1% of Gross Labor Payroll
Local Pension	\$3.20 per hour worked
LMCC Fund	\$.10 per hour worked
NLMCC Fund	\$.01 per hour worked
CECAF	0.5% of gross payroll

## EMPLOYEE DEDUCTIONS

Vacation/Holiday fund	\$ .50 per hour worked
LU 38 dues withheld	2%
401-K Employee-Voluntary Referral*	
Choice of one (1)	
1%, 2%, 3%, 4%, 5%, 6%, 7%, 8%, 9%, 10%, 11%, 12%, 13%, 14%, 15%	

\*Employee can change deferral rate the first of every month.

Respectfully yours,  
Local Union 38, IBEW Local 38

Daniel V. Gallagher  
Business Mgr/Fin. Sec.

**LOCAL 38 RESIDENTIAL WIREMAN RATES EFFECTIVE OCTOBER 30, 2023 THROUGH NOVEMBER 3, 2024**

\*Health&Welfare - \$7.25 / Pension \$3.20

	Residential Wireman	\$0.50 Foreman Residential Wireman	\$1.00 General Foreman Residential Wireman	50% 1st Period Residential Trainee	60% 2nd Period Residential Trainee	70% 3rd Period Residential Trainee	80% 4th Period Residential Trainee
Base	\$25.26	\$25.76	\$26.26	\$12.63	\$15.16	\$17.68	\$20.21
1 1/2X	\$37.89	\$38.64	\$39.39	\$18.95	\$22.74	\$26.52	\$30.32
2X	\$50.52	\$51.52	\$52.52	\$25.26	\$30.32	\$35.36	\$40.42
2nd Shift	\$27.79	\$28.34	\$28.89	\$13.89	\$16.68	\$19.45	\$22.23
2nd Shift							
1 1/2X	\$41.69	\$42.51	\$43.34	\$20.84	\$25.02	\$29.18	\$33.35
3rd Shift	\$29.05	\$29.62	\$30.20	\$14.52	\$17.43	\$20.33	\$23.24
3Rd Shift							
1 1/2X	\$43.58	\$44.43	\$45.30	\$21.78	\$26.15	\$30.50	\$34.86