

International Brotherhood of Electrical Workers Local Union No. 38

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October 13, 2022

TO ALL RESIDENTIAL CONTRACTORS:

Please be advised there will be an increase of \$1.00 for the Residential agreement. \$1.00 was added into the hourly rate effective October 31, 2022 through October 29, 2023. Therefore, the rate of pay will be as follows:

Residential Wireman	\$24.26 per hour
Foreman	\$24.76 per hour
General Foreman	\$25.26 per hour

RESIDENTIAL WIREMAN TRAINEE

1 ST 6 Months	50% of Residential Wireman Rate
2 nd 6 Months	60% of Residential Wireman Rate
3 rd 6 Months	70% of Residential Wireman Rate
4 th 6 Months	80% of Residential Wireman Rate

EMPLOYER CONTRIBUTIONS

N.E.B.F.	3% of Gross Labor Payroll
Health & Welfare	\$7.25 per hour worked
JATC Fund	\$0.42 per hour worked
N.E.I.F. (NECA Contractors only)	3/10 of 1% of Gross Labor Payroll
Local Pension	\$3.20 per hour worked
LMCC Fund	\$.10 per hour worked
NLMCC Fund	\$.01 per hour worked
CECAF	0.5% of gross payroll

EMPLOYEE DEDUCTIONS

Vacation/Holiday fund	\$.50 per hour worked
LU 38 dues withheld	2%

401-K Employee-Voluntary Referral*

Choice of one (1)

1%, 2%, 3%, 4%, 5%, 6%, 7%, 8%, 9%, 10%, 11%, 12%, 13%, 14%, 15%

*Employee can change deferral rate the first of every month.

Respectfully yours,
Local Union 38, IBEW Local 38

Daniel V. Gallagher
Business Mgr/Fin. Sec.

LOCAL 38 RESIDENTIAL WIREMAN RATES EFFECTIVE OCTOBER 31, 2022 THROUGH OCTOBER 29, 2023

*Health & Welfare - \$7.25 / Pension \$3.20

	Residential Wireman	\$0.50 Foreman Residential Wireman	\$1.00 General Foreman Residential Wireman	50% 1st Period Residential Trainee	60% 2nd Period Residential Trainee	70% 3rd Period Residential Trainee	80% 4th Period Residential Trainee
Base	\$24.26	\$24.76	\$25.26	\$12.13	\$14.56	\$16.98	\$19.41
1 1/2X	\$36.39	\$37.14	\$37.89	\$18.20	\$21.84	\$25.47	\$29.12
2X	\$48.52	\$49.52	\$50.52	\$24.26	\$29.12	\$33.96	\$38.82
2nd Shift	\$26.69	\$27.24	\$27.79	\$13.34	\$16.02	\$18.68	\$21.35
2nd Shift							
1 1/2X	\$40.03	\$40.86	\$41.69	\$20.01	\$24.03	\$28.02	\$32.03
3rd Shift	\$27.90	\$28.47	\$29.05	\$13.95	\$16.74	\$19.53	\$22.32
3rd Shift							
1 1/2X	\$41.85	\$42.71	\$43.58	\$20.93	\$25.11	\$29.30	\$33.48