

International Brotherhood of Electrical Workers Local Union No. 38

Michael E. Muzic
President

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April 21, 2022

TO ALL ELECTRICAL CONTRACTORS AND SPECIALTY SHOPS:

Effective April 25, 2022 through April 23, 2023 there will be a \$1.25 increase in the total package for Inside Journeyman Wireman. This will consist of \$.25 going into the base pay and \$.50 going into the 401K contribution and \$.50 going into the Health and Welfare.

Journeyman Base Rate of Pay – See Attached sheet for overtime	\$40.88 per hour
Health and Welfare	\$ 9.55
Pension	\$ 10.05
NEBF	3% of gross payroll
NEIF - (NECA Contractors only)	.3% of gross payroll
JATC Fund	\$.42
NLMCC Fund	\$.01
LMCC FUND	\$.10
ACT/STATE BLDG. TRADES FUND (NEW FUND)	\$.05
CECAF (Administrative Fund)	.5% of gross payroll
401K Contribution	\$1.50

Foreman (5-9 employees including Foreman)	\$43.33 per hour
Foreman (10-20 employees including Foreman)	\$44.97 per hour
Foreman (21 employees and over including Foreman)	\$46.60 per hour

Apprentice Base Rate of Pay –	See Attached wage sheet for breakdown and overtime
Health and Welfare	\$ 9.55
Pension	1 st year, 1 st & 2 nd Period – NONE - All other periods - \$6.53
NEBF	3% of gross payroll
NEIF-(NECA Contractors only)	.3% of gross payroll
JATC Fund	\$.42
NLMCC Fund	\$.01
LMCC FUND	\$.10
ACT/STATE BLDG. TRADES FUND	\$.05
CECAF (Administrative Fund)	.5% of gross payroll
401K Contribution	\$1.50

EMPLOYEE DEDUCTION: Will stay the same - \$1.00 per hour worked for Vacation/Holiday Fund

Parking Expense: \$10.00 per car per day

5% dues withheld for Journeyman Wireman – 2% dues withheld for all apprentices working under our agreement.

Respectfully yours,

IBEW Local Union 38

Daniel V. Gallagher
Business Mgr./Fin. Secretary

April 21, 2022

DOUBLE TIME	40.88
	<u>40.88</u>
	81.76

TIME AND ONE HALF	40.88
	<u>20.44</u>
	61.32

JOURNEYMAN RATE

EFFECTIVE APRIL 25, 2022 THROUGH APRIL 23, 2023

\$40.88	JOURNEYMAN BASE RATE OF PAY
\$ 9.55	HEALTH & WELFARE
\$10.05	PENSION
\$ 1.23	NEBF - 3%
\$.01	NLMCC FUND
\$.10	LMCC FUND
\$.12	NEIF - .3% (NECA CONTRACTORS ONLY)
\$.42	APPRENTICE FUND
\$.05	ACT/STATE BLDG. TRADES FUND (NEW FUND)
\$ 1.50	401K CONTRIBUTION
<u>\$.20</u>	ADMINISTRATIVE FUND
\$64.11	

\$61.32	TIME AND ONE HALF
\$81.76	DOUBLE TIME

\$43.33	FOREMAN, 5-9 EMPLOYEES, INCLUDING
\$44.97	FOREMAN, 10-20 EMPLOYEES, INCLUDING
\$46.60	FOREMAN, 21+ EMPLOYEES, INCLUDING

\$.585	MILEAGE PER MILE
\$10.00	PARKING PER DAY

April 21, 2022

SHIFT RATES

BASE RATE =	\$40.88
H & W RATE =	\$9.55
PENSION RATE =	\$10.05

SECOND SHIFT RATE @ 5 - 8's

<u>BASE RATE =</u>	\$40.88
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40 HRS. @ BASE RATE =	\$1635.20
10% OF GROSS =	\$163.52
TOTAL =	<u>\$1,798.72</u>

2ND SHIFT HOURLY RATE (TOTAL/40 HOURS) =	\$44.97
2ND SHIFT 1-1/2 HOURLY RATE =	\$67.46

SECOND SHIFT RATE @ 4 - 10's

<u>BASE RATE =</u>	\$40.88
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40 HRS. @ BASE RATE =	\$1635.20
10% OF GROSS =	\$163.52
TOTAL =	<u>\$1,798.72</u>

2ND SHIFT HOURLY RATE (TOTAL / 40 HOURS) =	\$44.97
2ND SHIFT 1-1/2 HOURLY RATE =	\$67.46

THIRD SHIFT RATE @ 5 - 8's

<u>BASE RATE =</u>	\$40.88
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40 HRS. @ BASE RATE =	\$1635.20
20% OF GROSS =	\$327.04
TOTAL =	<u>\$1962.24</u>

3RD SHIFT HOURLY RATE (TOTAL/40 HOURS) =	\$49.06
3RD SHIFT 1-1/2 HOURLY RATE =	\$73.59

THIRD SHIFT RATE @ 4 - 10's

<u>BASE RATE =</u>	\$40.88
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40 HRS. @ BASE RATE =	\$1635.20
20% OF GROSS =	\$327.04
TOTAL =	<u>\$1,962.24</u>

3RD SHIFT HOURLY RATE (TOTAL /40 HOURS) =	\$49.06
3RD SHIFT 1-1/2 HOURLY RATE =	\$73.59

INSIDE WAGES FOR LU #38 - APRIL 24, 2022 THROUGH APRIL 23, 2023

Health/Welfare - \$9.55/Pension \$10.05		Pension Contribution - 5% of Journeyman Contribution Rate												
	Journeyman	Foreman 5-9 Men Incl. Frmn 6%	Foreman 10-20 Men Incl. Frmn 10%	Foreman 21+ Men Incl. Frmn 14%	35% 1st Yr Lst Per Apprentice No Pension	40% 1st Yr 2nd Per Apprentice No Pension	45% 2nd Yr 3rd Per Apprentice	50% 2nd Yr 4th Per Apprentice	55% 3rd Yr 5th Per Apprentice	60% 3rd Yr 6th Per Apprentice	65% 4th Yr 7th Per Apprentice	70% 4th Yr 8th Per Apprentice	75% 5th Yr 9th Per Apprentice	80% 5th Yr 10th Per Apprentice
Base	\$40.88	\$43.33	\$44.97	\$46.60	\$14.51	\$16.35	\$18.40	\$20.44	\$22.48	\$24.53	\$26.57	\$28.62	\$30.66	\$32.70
1 1/2X	\$61.32	\$65.00	\$67.46	\$69.90	\$21.47	\$24.53	\$27.60	\$30.66	\$33.72	\$36.80	\$39.86	\$42.93	\$45.99	\$49.05
2X	\$81.76	\$86.66	\$89.94	\$93.20	\$28.62	\$32.70	\$36.80	\$40.88	\$44.96	\$49.06	\$53.14	\$57.24	\$61.32	\$65.40
2nd SHIF	\$44.97	\$47.66	\$49.47	\$51.26	\$15.74	\$17.99	\$20.24	\$22.48	\$24.73	\$26.98	\$29.23	\$31.48	\$33.73	\$35.97
1 1/2X	\$67.46	\$71.49	\$74.21	\$76.89	\$23.61	\$26.99	\$30.36	\$33.72	\$37.10	\$40.47	\$43.85	\$47.22	\$50.60	\$53.96
3rd SHIF	\$49.06	\$52.00	\$53.96	\$55.92	\$17.17	\$19.62	\$22.08	\$24.53	\$26.98	\$29.44	\$31.88	\$34.34	\$36.79	\$39.24
3rd SHIF	\$73.59	\$78.00	\$80.94	\$83.88	\$25.76	\$29.43	\$33.12	\$36.80	\$40.47	\$44.15	\$47.82	\$51.51	\$55.19	\$58.86