

International Brotherhood of Electrical Workers Local Union No. 38

Michael Muzic
President

Dennis Meaney
Business Manager
Financial Secretary

April 19, 2021



Electrical Workers Building
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TO ALL TELEDATA CONTRACTORS

Please be advised there will be a change in the base pay April 26, 2021 through April 24, 2022.
The rate of pay will be as follows:

Installer Technician	\$27.55 per hour
Communications Technician	\$28.80 per hour
Senior Technician	\$29.80 per hour

New Classifications:

Security Technician Level I	\$27.55
Security Technician Level II	\$28.80
Security Technician Level III	\$29.80
Audio/Visual Technician Level 1	\$27.55
Audio/Visual Technician Level II	\$28.80
Audio/Visual Technician Level III	\$29.80

APPRENTICES

1 ST 6 Months	55% of Installer Rate
2 ND 6 Months	65% of Installer Rate
3 RD 6 Months	75% of Installer Rate
4 TH 6 Months	80% of Installer Rate
5 TH 6 Months	85% of Installer Rate
6 TH 6 Months	90% of Installer Rate

EMPLOYER CONTRIBUTIONS

N.E.B.F.	3% of Gross Labor Payroll
Local 38 Pension	\$3.20 per hour paid
Health & Welfare Fund	\$7.75 per hour paid
JATC Fund	\$.42 per hour worked
N.E.I.F.	3/10 of 1% of Gross Labor Payroll
CECAF	.5% of Gross Labor Payroll
CELMCC/NLMCC Fund	\$.11 per hour work
Vacation Supplement	4.5% of Hourly Rate added to gross pay
401K	.50 per hour paid

EMPLOYEE DEDUCTION

Vacation Deduction	\$1.00 per hour worked
LU 38 dues withheld	2 %

Parking Allowance \$10.00

401-K Employee Voluntary Deferral*- Employees can change deferral rate 1% to 100%

*Employees can change deferral rate the first of every month.

Respectfully yours,
IBEW, Local Union 38

Dennis Meaney
Business Mgr/Fin. Secretary

A		B		C		D		E		F		G		H		I		J		K		L		M			
IBEW LOCAL UNION #38 TELEDATA RATES EFFECTIVE APRIL 26, 2021 THROUGH APRIL 24, 2022																											
1																											
2	Health & Welfare \$7.75																										
3		Installer/ Technician																									
4				4.5% Employer Vacation Contribution																							
5																											
6	Base	\$27.95	\$28.79	\$1.24	\$29.48	\$1.33	\$30.81	\$1.36	\$31.67	\$1.36	\$31.67	\$1.36	\$31.67	\$1.36	\$31.67	\$1.36	\$31.67	\$1.36	\$31.67	\$1.36	\$31.67	\$1.40	\$32.53	\$1.40	\$32.53	\$1.40	\$32.53
7	1 1/2X	\$41.33	\$43.19	\$1.86	\$44.72	\$1.99	\$46.21	\$2.05	\$47.52	\$2.05	\$47.52	\$2.05	\$47.52	\$2.05	\$47.52	\$2.05	\$47.52	\$2.05	\$47.52	\$2.05	\$47.52	\$2.10	\$48.80	\$2.10	\$48.80	\$2.10	\$48.80
8	2X	\$55.10	\$57.58	\$2.48	\$58.96	\$2.65	\$61.61	\$2.73	\$63.35	\$2.73	\$63.35	\$2.73	\$63.35	\$2.73	\$63.35	\$2.73	\$63.35	\$2.73	\$63.35	\$2.73	\$63.35	\$2.80	\$65.06	\$2.80	\$65.06	\$2.80	\$65.06
9	2nd Shift	\$30.31	\$31.67	\$1.36	\$32.43	\$1.46	\$33.89	\$1.50	\$34.84	\$1.50	\$34.84	\$1.50	\$34.84	\$1.50	\$34.84	\$1.50	\$34.84	\$1.50	\$34.84	\$1.50	\$34.84	\$1.54	\$35.78	\$1.54	\$35.78	\$1.54	\$35.78
10	2nd Shift 1 1/2X	\$45.46	\$47.52	\$2.05	\$48.65	\$2.19	\$50.84	\$2.25	\$52.26	\$2.25	\$52.26	\$2.25	\$52.26	\$2.25	\$52.26	\$2.25	\$52.26	\$2.25	\$52.26	\$2.25	\$52.26	\$2.31	\$53.67	\$2.31	\$53.67	\$2.31	\$53.67
11	3rd Shift	\$33.06	\$34.55	\$1.49	\$35.38	\$1.59	\$36.97	\$1.64	\$38.01	\$1.64	\$38.01	\$1.64	\$38.01	\$1.64	\$38.01	\$1.64	\$38.01	\$1.64	\$38.01	\$1.64	\$38.01	\$1.68	\$39.04	\$1.68	\$39.04	\$1.68	\$39.04
12	3rd Shift 1 1/2X	\$49.59	\$51.82	\$2.23	\$53.06	\$2.39	\$55.45	\$2.46	\$57.02	\$2.46	\$57.02	\$2.46	\$57.02	\$2.46	\$57.02	\$2.46	\$57.02	\$2.46	\$57.02	\$2.46	\$57.02	\$2.52	\$58.56	\$2.52	\$58.56	\$2.52	\$58.56
13		Comm/ Tech																									
14				4.5% Employer Vacation Contribution																							
15																											
16	Base	\$28.80	\$30.10	\$1.30	\$30.82	\$1.39	\$32.21	\$1.43	\$33.11	\$1.43	\$33.11	\$1.43	\$33.11	\$1.43	\$33.11	\$1.43	\$33.11	\$1.43	\$33.11	\$1.43	\$33.11	\$1.46	\$34.00	\$1.46	\$34.00	\$1.46	\$34.00
17	1 1/2X	\$43.20	\$45.14	\$1.94	\$46.23	\$2.08	\$48.31	\$2.14	\$49.66	\$2.14	\$49.66	\$2.14	\$49.66	\$2.14	\$49.66	\$2.14	\$49.66	\$2.14	\$49.66	\$2.14	\$49.66	\$2.20	\$51.01	\$2.20	\$51.01	\$2.20	\$51.01
18	2X	\$57.60	\$60.19	\$2.59	\$61.64	\$2.77	\$64.41	\$2.85	\$66.21	\$2.85	\$66.21	\$2.85	\$66.21	\$2.85	\$66.21	\$2.85	\$66.21	\$2.85	\$66.21	\$2.85	\$66.21	\$2.93	\$68.01	\$2.93	\$68.01	\$2.93	\$68.01
19	2nd Shift	\$31.68	\$33.11	\$1.43	\$33.90	\$1.53	\$35.43	\$1.57	\$36.42	\$1.57	\$36.42	\$1.57	\$36.42	\$1.57	\$36.42	\$1.57	\$36.42	\$1.57	\$36.42	\$1.57	\$36.42	\$1.61	\$37.40	\$1.61	\$37.40	\$1.61	\$37.40
20	2nd Shift 1 1/2X	\$47.52	\$49.66	\$2.14	\$50.85	\$2.29	\$53.14	\$2.35	\$54.63	\$2.35	\$54.63	\$2.35	\$54.63	\$2.35	\$54.63	\$2.35	\$54.63	\$2.35	\$54.63	\$2.35	\$54.63	\$2.42	\$56.11	\$2.42	\$56.11	\$2.42	\$56.11
21	3rd Shift	\$34.56	\$36.12	\$1.56	\$36.98	\$1.66	\$38.64	\$1.71	\$39.73	\$1.71	\$39.73	\$1.71	\$39.73	\$1.71	\$39.73	\$1.71	\$39.73	\$1.71	\$39.73	\$1.71	\$39.73	\$1.76	\$40.81	\$1.76	\$40.81	\$1.76	\$40.81
22	3rd Shift 1 1/2X	\$51.84	\$54.17	\$2.33	\$55.47	\$2.50	\$57.97	\$2.57	\$59.60	\$2.57	\$59.60	\$2.57	\$59.60	\$2.57	\$59.60	\$2.57	\$59.60	\$2.57	\$59.60	\$2.57	\$59.60	\$2.64	\$61.22	\$2.64	\$61.22	\$2.64	\$61.22
23		Senior Technician																									
24				4.5% Employer Vacation Contribution																							
25																											
26	Base	\$29.80	\$31.14	\$1.34	\$31.89	\$1.44	\$33.33	\$1.48	\$34.26	\$1.48	\$34.26	\$1.48	\$34.26	\$1.48	\$34.26	\$1.48	\$34.26	\$1.48	\$34.26	\$1.48	\$34.26	\$1.52	\$35.19	\$1.52	\$35.19	\$1.52	\$35.19
27	1 1/2X	\$44.70	\$46.71	\$2.01	\$47.84	\$2.15	\$49.99	\$2.21	\$51.38	\$2.21	\$51.38	\$2.21	\$51.38	\$2.21	\$51.38	\$2.21	\$51.38	\$2.21	\$51.38	\$2.21	\$51.38	\$2.27	\$52.78	\$2.27	\$52.78	\$2.27	\$52.78
28	2X	\$59.60	\$62.28	\$2.68	\$63.78	\$2.87	\$66.65	\$2.95	\$68.51	\$2.95	\$68.51	\$2.95	\$68.51	\$2.95	\$68.51	\$2.95	\$68.51	\$2.95	\$68.51	\$2.95	\$68.51	\$3.03	\$70.37	\$3.03	\$70.37	\$3.03	\$70.37
29	2nd Shift	\$32.78	\$34.26	\$1.48	\$35.08	\$1.58	\$36.66	\$1.62	\$37.68	\$1.62	\$37.68	\$1.62	\$37.68	\$1.62	\$37.68	\$1.62	\$37.68	\$1.62	\$37.68	\$1.62	\$37.68	\$1.67	\$38.71	\$1.67	\$38.71	\$1.67	\$38.71
30	2nd Shift 1 1/2X	\$49.17	\$51.38	\$2.21	\$52.62	\$2.37	\$54.99	\$2.43	\$56.52	\$2.43	\$56.52	\$2.43	\$56.52	\$2.43	\$56.52	\$2.43	\$56.52	\$2.43	\$56.52	\$2.43	\$56.52	\$2.50	\$58.06	\$2.50	\$58.06	\$2.50	\$58.06
31	3rd Shift	\$35.76	\$37.37	\$1.61	\$38.27	\$1.72	\$39.99	\$1.77	\$41.11	\$1.77	\$41.11	\$1.77	\$41.11	\$1.77	\$41.11	\$1.77	\$41.11	\$1.77	\$41.11	\$1.77	\$41.11	\$1.82	\$42.22	\$1.82	\$42.22	\$1.82	\$42.22
32	3rd Shift 1 1/2X	\$53.64	\$56.05	\$2.41	\$57.41	\$2.58	\$59.99	\$2.66	\$61.67	\$2.66	\$61.67	\$2.66	\$61.67	\$2.66	\$61.67	\$2.66	\$61.67	\$2.66	\$61.67	\$2.66	\$61.67	\$2.73	\$63.33	\$2.73	\$63.33	\$2.73	\$63.33

	A	B	C	D	E	F	G	H	I	J	K	L	M
33													
34													
35	Health & Welfare		\$7.75										
36	Pension		\$3.20										
37			\$10.95										
38		55% 1st Per Inst. Appr.	4.5% Employer Vacation Contribution	New Taxable Rate	65% 2nd Per Inst. Appr.	4.5% Employer Vacation Contribution	New Taxable Rate	75% 3rd Per Inst. Appr.	4.5% Employer Vacation Contribution	New Taxable Rate			
39		\$15.15	\$0.68	\$15.83	\$17.91	\$0.81	\$18.72	\$20.66	\$0.93	\$21.59			
40		\$22.73	\$1.02	\$23.75	\$26.87	\$1.21	\$28.08	\$30.99	\$1.39	\$32.38			
41	Base	\$30.30	\$1.36	\$31.66	\$35.82	\$1.61	\$37.43	\$41.32	\$1.86	\$43.18			
42	1 1/2X	\$16.67	\$0.75	\$17.42	\$19.70	\$0.89	\$20.59	\$22.73	\$1.02	\$23.75			
43	2X	\$25.01	\$1.13	\$26.14	\$29.55	\$1.33	\$30.88	\$34.10	\$1.53	\$35.63			
44	2nd Shift	\$18.18	\$0.82	\$19.00	\$21.49	\$0.97	\$22.46	\$24.79	\$1.12	\$25.91			
45	2nd Shift 1 1/2X	\$27.27	\$1.23	\$28.50	\$32.24	\$1.45	\$33.69	\$37.19	\$1.67	\$38.86			
46	3rd Shift												
47	3rd Shift 1 1/2X												
48													
49													
50		80% 4th Per Inst. Appr.	4.5% Employer Vacation Contribution	New Taxable Rate	85% 5th Per Inst. Appr.	4.5% Employer Vacation Contribution	New Taxable Rate	90% 6th Per Inst. Appr.	4.5% Employer Vacation Contribution	New Taxable Rate			
51		\$22.04	\$0.99	\$23.03	\$23.42	\$1.05	\$24.47	\$24.80	\$1.12	\$25.92			
52		\$33.06	\$1.49	\$34.55	\$35.13	\$1.58	\$36.71	\$37.20	\$1.67	\$38.87			
53	Base	\$44.08	\$1.98	\$46.06	\$46.84	\$2.11	\$48.95	\$49.60	\$2.23	\$51.83			
54	1 1/2X	\$24.24	\$1.09	\$25.33	\$25.76	\$1.16	\$26.92	\$27.28	\$1.23	\$28.51			
55	2X	\$36.36	\$1.64	\$38.00	\$38.64	\$1.74	\$40.38	\$40.92	\$1.84	\$42.76			
56	2nd Shift	\$26.45	\$1.19	\$27.64	\$28.10	\$1.26	\$29.36	\$29.76	\$1.34	\$31.10			
57	2nd Shift 1 1/2X	\$39.68	\$1.79	\$41.47	\$42.15	\$1.90	\$44.05	\$44.64	\$2.01	\$46.65			
58	3rd Shift												
59	3rd Shift 1 1/2X												

IBEW LOCAL UNION #38 TELEDATA APPRENTICE RATES EFFECTIVE APRIL 26, 2021 THROUGH APRIL 24, 2022

A	B	C	D	E	F	G	H	I	J	K	L	M
1												
2	Health & Welfare \$7.75	Pension \$3.20	IBEW LOCAL UNION #38 TELEDATA RATES EFFECTIVE APRIL 26, 2021 THROUGH APRIL 24, 2022									
3	Security Technician Level 1	4.5% Employer Vacation Contribution	New Taxable Rate	7% Foreman/ Installer/ Technician	4.5% Employer Vacation Contribution	New Taxable Rate	10% Foreman/ Installer/ Technician	4.5% Employer Vacation Contribution	New Taxable Rate	13% Foreman/ Installer/ Technician	4.5% Employer Vacation Contribution	New Taxable Rate
4												
5												
6	Base	\$1.24	\$28.79	\$29.48	\$1.33	\$30.81	\$30.31	\$1.36	\$31.67	\$31.13	\$1.40	\$32.53
7	1 1/2X	\$1.86	\$43.19	\$44.22	\$1.99	\$46.21	\$45.47	\$2.05	\$47.52	\$46.70	\$2.10	\$48.80
8	2X	\$2.48	\$57.58	\$58.96	\$2.65	\$61.61	\$60.62	\$2.73	\$63.35	\$62.26	\$2.80	\$65.06
9	2nd Shift	\$1.36	\$31.67	\$32.43	\$1.46	\$33.89	\$33.34	\$1.50	\$34.84	\$34.24	\$1.54	\$35.78
10	2nd Shift 1 1/2X	\$2.05	\$47.52	\$48.65	\$2.19	\$50.84	\$50.01	\$2.25	\$52.26	\$51.36	\$2.31	\$53.67
11	3rd Shift	\$1.49	\$34.55	\$35.38	\$1.59	\$36.97	\$36.37	\$1.64	\$38.01	\$37.36	\$1.68	\$39.04
12	3rd Shift 1 1/2X	\$2.23	\$51.82	\$53.06	\$2.39	\$55.45	\$54.56	\$2.46	\$57.02	\$56.04	\$2.52	\$58.56
13	Security Technician Level 2	4.5% Employer Vacation Contribution	New Taxable Rate	7% Foreman/ Comm/ Tech	4.5% Employer Vacation Contribution	New Taxable Rate	10% Foreman/ Comm/ Tech	4.5% Employer Vacation Contribution	New Taxable Rate	13% Foreman/ Comm/ Tech	4.5% Employer Vacation Contribution	New Taxable Rate
14												
15												
16	Base	\$1.30	\$30.10	\$30.82	\$1.39	\$32.21	\$31.68	\$1.43	\$33.11	\$32.54	\$1.46	\$34.00
17	1 1/2X	\$1.94	\$45.14	\$46.23	\$2.08	\$48.31	\$47.52	\$2.14	\$49.66	\$48.81	\$2.20	\$51.01
18	2X	\$2.59	\$60.19	\$61.64	\$2.77	\$64.41	\$63.36	\$2.85	\$66.21	\$65.08	\$2.93	\$68.01
19	2nd Shift	\$1.43	\$33.11	\$33.90	\$1.53	\$35.43	\$34.85	\$1.57	\$36.42	\$35.79	\$1.61	\$37.40
20	2nd Shift 1 1/2X	\$2.14	\$49.66	\$50.85	\$2.29	\$53.14	\$52.28	\$2.35	\$54.63	\$53.69	\$2.42	\$56.11
21	3rd Shift	\$1.56	\$36.12	\$36.98	\$1.66	\$38.64	\$38.02	\$1.71	\$39.73	\$39.05	\$1.76	\$40.81
22	3rd Shift 1 1/2X	\$2.33	\$54.17	\$55.47	\$2.50	\$57.97	\$57.03	\$2.57	\$59.60	\$58.58	\$2.64	\$61.22
23	Security Technician Level III	4.5% Employer Vacation Contribution	New Taxable Rate	7% Foreman/ Senior Technician	4.5% Employer Vacation Contribution	New Taxable Rate	10% Foreman/ Senior Technician	4.5% Employer Vacation Contribution	New Taxable Rate	13% Foreman/ Senior Technician	4.5% Employer Vacation Contribution	New Taxable Rate
24												
25												
26	Base	\$1.34	\$31.14	\$31.89	\$1.43	\$33.33	\$32.78	\$1.48	\$34.26	\$33.67	\$1.52	\$35.19
27	1 1/2X	\$2.01	\$46.71	\$47.84	\$2.15	\$49.99	\$49.17	\$2.21	\$51.38	\$50.51	\$2.27	\$52.78
28	2X	\$2.68	\$62.28	\$63.78	\$2.87	\$66.65	\$65.56	\$2.95	\$68.51	\$67.34	\$3.03	\$70.37
29	2nd Shift	\$1.48	\$34.26	\$35.08	\$1.58	\$36.66	\$36.06	\$1.62	\$37.68	\$37.04	\$1.67	\$38.71
30	2nd Shift 1 1/2X	\$2.21	\$51.38	\$52.62	\$2.37	\$54.99	\$54.09	\$2.43	\$56.52	\$55.56	\$2.50	\$58.06
31	3rd Shift	\$1.61	\$37.37	\$38.27	\$1.72	\$39.99	\$39.34	\$1.77	\$41.11	\$40.40	\$1.82	\$42.22
32	3rd Shift 1 1/2X	\$2.41	\$56.05	\$57.41	\$2.58	\$59.99	\$59.01	\$2.66	\$61.67	\$60.60	\$2.73	\$63.33