

International Brotherhood of Electrical Workers Local Union No. 38

Michael Muzic
President

Dennis Meaney
Business Manager
Financial Secretary



Electrical Workers Building
1590 East 23rd Street
Cleveland, Ohio 44114-4286
(216) 621-3090
Fax (216) 696-0660

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TO ALL RESIDENTIAL CONTRACTORS:

Please be advised there will be an increase of \$1.00 for the Residential agreement. \$1.00 was added into the hourly rate effective November 4, 2019 through November 1, 2020. Therefore, the rate of pay will be as follows:

Residential Wireman	\$21.51 per hour
Foreman	\$22.01 per hour
General Foreman	\$22.51 per hour

RESIDENTIAL WIREMAN TRAINEE

1 ST 6 Months	50% of Residential Wireman Rate
2 ND 6 Months	60% of Residential Wireman Rate
3 RD 6 Months	70% of Residential Wireman Rate
4 TH 6 Months	80% of Residential Wireman Rate

EMPLOYER CONTRIBUTIONS

N.E.B.F.	3% of Gross Labor Payroll
Health & Welfare	\$7.00 per hour worked
JATC Fund	\$0.42 per hour worked
N.E.I.F. (NECA Contractors only)	3/10 of 1% of Gross Labor Payroll
Local Pension	\$3.20 per hour worked
LMCC Fund	\$.10 per hour worked
NLMCC Fund	\$.01 per hour worked
CECAF	0.5% of gross payroll

EMPLOYEE DEDUCTIONS

Vacation/Holiday fund	\$.50 per hour worked
LU 38 dues withheld	2%
401-K Employee-Voluntary Referral*	
Choice of one (1)	
1%, 2%, 3%, 4%, 5%, 6%, 7%, 8%, 9%, 10%, 11%, 12%, 13%, 14%, 15%	

*Employee can change deferral rate the first of every month.

Respectfully yours,
Local Union 38, IBEW Local 38

Dennis Meaney

Business Mgr/Fins. Sec.

LOCAL 38 RESIDENTIAL WIREMAN RATES EFFECTIVE NOVEMBER 4, 2019 THROUGH NOVEMBER 1, 2020

*Health&Welfare - \$7.00 / Pension \$3.20

	Residential Wireman	\$0.50 Foreman Residential Wireman	\$1.00 General Foreman Residential Wireman	50% 1st Period Residential Trainee	60% 2nd Period Residential Trainee	70% 3rd Period Residential Trainee	80% 4th Period Residential Trainee
Base	\$21.51	\$22.01	\$22.51	\$10.76	\$12.91	\$15.06	\$17.21
1 1/2X	\$32.27	\$33.02	\$33.77	\$16.14	\$19.37	\$22.59	\$25.82
2X	\$43.02	\$44.02	\$45.02	\$21.52	\$25.82	\$30.12	\$34.42
2nd Shift	\$23.66	\$24.21	\$24.76	\$11.84	\$14.20	\$16.57	\$18.93
2nd Shift							
1 1/2X	\$35.49	\$36.32	\$37.14	\$17.76	\$21.30	\$24.86	\$28.40
3rd Shift	\$24.74	\$25.31	\$25.89	\$12.37	\$14.85	\$17.32	\$19.79
3Rd Shift							
1 1/2X	\$37.11	\$37.97	\$38.84	\$18.56	\$22.28	\$25.98	\$29.69