

International Brotherhood of Electrical Workers Local Union No. 38

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November 1, 2018

TO ALL RESIDENTIAL CONTRACTORS:

Please be advised there will be an increase of \$1.00 for the Residential agreement. \$.25 was added into the Health and Welfare and .75 was added to the Pension effective November 5, 2018 through November 3, 2019. Therefore, the rate of pay will be as follows:

Residential Wireman	\$20.51 per hour
Foreman	\$21.01 per hour
General Foreman	\$21.51 per hour

RESIDENTIAL WIREMAN TRAINEE

1 ST 6 Months	50% of Residential Wireman Rate
2 nd 6 Months	60% of Residential Wireman Rate
3 rd 6 Months	70% of Residential Wireman Rate
4 th 6 Months	80% of Residential Wireman Rate

EMPLOYER CONTRIBUTIONS

N.E.B.F.	3% of Gross Labor Payroll
Health & Welfare	\$7.00 per hour worked
JATC Fund	\$0.42 per hour worked
N.E.I.F. (NECA Contractors only)	3/10 of 1% of Gross Labor Payroll
Local Pension	\$3.20 per hour worked
LMCC Fund	\$.10 per hour worked
NLMCC Fund	\$.01 per hour worked
CECAF	0.5% of gross payroll

EMPLOYEE DEDUCTIONS

Vacation/Holiday fund	\$.50 per hour worked
LU 38 dues withheld	2%

401-K Employee-Voluntary Referral*

Choice of one (1)

1%, 2%, 3%, 4%, 5%, 6%, 7%, 8%, 9%, 10%, 11%, 12%, 13%, 14%, 15%

*Employee can change deferral rate the first of every month.

Respectfully yours,
Local Union 38, IBEW Local 38

Dennis Meaney
Business Mgr/Fins. Sec.

LOCAL 38 RESIDENTIAL WIREMAN RATES EFFECTIVE NOVEMBER 5, 2018 THROUGH NOVEMBER 3, 2019

*Health&Welfare - \$7.00 / Pension \$3.20

	Residential Wireman	\$0.50 Foreman Residential Wireman	\$1.00 General Foreman Residential Wireman	50% 1st Period Residential Trainee	60% 2nd Period Residential Trainee	70% 3rd Period Residential Trainee	80% 4th Period Residential Trainee
Base	\$20.51	\$21.01	\$21.51	\$10.26	\$12.31	\$14.36	\$16.41
1 1/2X	\$30.77	\$31.52	\$32.27	\$15.39	\$18.47	\$21.54	\$24.62
2X	\$41.02	\$42.02	\$43.02	\$20.52	\$24.62	\$28.72	\$32.82
2nd Shift	\$22.56	\$23.11	\$23.66	\$11.29	\$13.54	\$15.80	\$18.05
2nd Shift							
1 1/2X	\$33.84	\$34.67	\$35.49	\$16.93	\$20.31	\$23.69	\$27.08
3rd Shift	\$23.59	\$24.16	\$24.74	\$11.80	\$14.16	\$16.51	\$18.87
3Rd Shift							
1 1/2X	\$35.38	\$36.24	\$37.10	\$17.70	\$21.23	\$24.77	\$28.31