

"You are the single most competent people with the greatest expertise to do what you do. If all of a sudden, every member of the IBEW stops and says I'm not doing it anymore, the nation comes to a screeching halt. ... No one else can do their jobs if you are not on your job."

-- Joe Biden, to the IBEW Political& Legislative Conference, 11/13/19

### JOE BIDEN: A FRIEND OF THE MIDDLE CLASS

Before he left the Senate and became vice president, Biden had a **100% voting record on working family issues** and a lifetime voting rating - over 35 years - of 85 percent.<sup>1</sup>

Joe Biden appointed **President Stephenson** to his **Climate Engagement Advisory Council**,

demonstrating his commitment to ensuring the **IBEW** has a seat at this table.

### REBUILDING AMERICA'S INFRASTRUCTURE

Joe Biden will harness the skills of American workers to:<sup>2</sup>

- Rebuild electricity grids, water systems, bridges, roads, and rail lines
- Promote domestic energy security by promoting nuclear, battery storage, and carbon capture
- Create 1 million new jobs in domestic auto infrastructure, including parts, materials and electric vehicle charging stations

#### JOE BIDEN SUPPORTS:3

- The PRO Act, which will protect workers' right to organize and bargain collectively
- Extending the right to organize to independent contractors
- Project labor agreements
- Prevailing wages on all infrastructure and transportation projects
- Creating a cabinet-level working group that will focus on promoting unions
- Banning "right-to-work"
- Reinstating weakened occupational and safety standards
- Federally registered apprenticeships
- Passage of the Butch Lewis Act to help troubled multiemployer pension plans

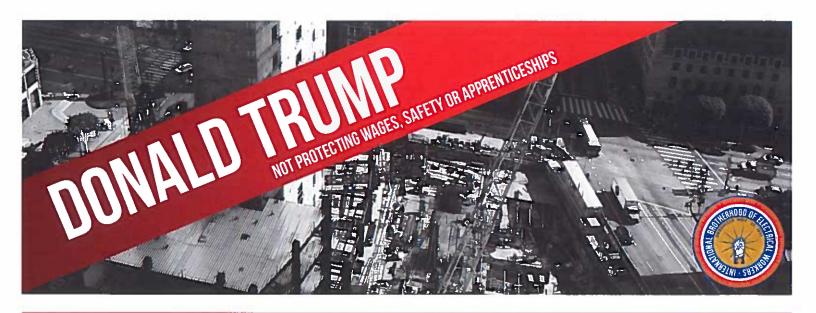
Joe Biden supports the petrochemical cracker plant outside Pittsburgh and fracking. "No, I would not shut down [the hydraulic fracturing] industry," he said.<sup>4</sup>

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http://www.ibew.org/Journals/scans/IBEW%20Journal/2008-Fall%20IBEW%20Journal.pdf

https://joebiden.com/build back-better/ https://joebiden.com/EmpowerWorkers/

<sup>-</sup> https://pitsburgh.cbslocal.com/2020/04/20/joe-biden-talks-fracking-coronavirus-andpresident-donald-trump/



## OSHA: NOT PROTECTING SAFETY AND HEALTH

- The Trump Department of Labor refuses to issue an emergency standard to protect workers during the pandemic
  - OSHA has only released voluntary "guidance"
- The number of OSHA inspections has fallen drastically under Trump<sup>7</sup>

"Under the Trump administration, the agency is suffering from malignant neglect."<sup>8</sup>

--- Former head of OSHA. David Michaels

#### TRUMP: WILL VETO PRO ACT

Trump statement after House of Representatives passed the PRO Act, which will protect workers' right to organize and bargain collectively:

"If H.R. 2474 were presented to the President in its current form, his advisors would recommend that he veto it." (2/5/20)

#### TRUMP: ENDORSED BY ABC

President Trump is touting his reelection endorsement by the Associated Builders and Contractors, who said:

"Your promise to veto the PRO Act ... assures us that you will protect the merit shop industry..."10

# APPRENTICESHIPS? Trump called for the DOL to establish a new

WATERED DOWN, LOW-QUALITY

Trump called for the DOL to establish a new apprenticeship system

- Known as the Industry-Recognized
   Apprenticeship Program (IRAP), it would allow employers to create their own watered-down apprenticeship standards<sup>11</sup>
- Would make it easier for low-road contractors to replace union members with lesser-skilled, lowwage workers
- On 3/10/20, the Trump Administration backed off its plan to undermine the century-old construction apprenticeship system<sup>12</sup> in the face of opposition

# DONALD TRUMP'S SECOND TERM: GOODBYE, DAVIS-BACON

- White House details plans to effectively repeal Davis-Bacon, without congressional approval
- Davis-Bacon enforcement is already lagging
  - Davis-Bacon enforcement investigations have gone down by 20 percent<sup>14</sup>
  - If the Department of Labor will not enforce Davis-Bacon, low road contractors will drag down wages

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https://www.donaldjtrump.com/media/as-president-trump-rebuilds-our-economy-theassociated builders and contractors-endorsehis-re-election

<sup>11</sup> https://www.whitehouse.gov/presidential-actions/3245/

http://www.ibew.org/media-center/Articles/20Daily/2003/200317\_UnionsFight https://www.politico.com/news/2019/10/04/federal-employees-white-house-memo-028954

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