

International Brotherhood of Electrical Workers Local Union No. 38

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DENNIS MEANEY
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April 20, 2017

TO ALL TELEDATA CONTRACTORS

Please be advised there will be an increase in the base pay of \$.50 effective April 24, 2017 through April 29, 2018.

The rate of pay will be as follows:

Installer Technician	\$25.30 per hour
Communications Technician	\$26.55 per hour
Senior Technician	\$27.55 per hour

APPRENTICES

1 ST 6 Months	55% of Installer Rate
2 ND 6 Months	65% of Installer Rate
3 RD 6 Months	75% of Installer Rate
4 TH 6 Months	80% of Installer Rate
5 TH 6 Months	85% of Installer Rate
6 TH 6 Months	90% of Installer Rate

EMPLOYER CONTRIBUTIONS

N.E.B.F.	3% of Gross Labor Payroll
Local 38 Pension	\$2.45 per hour worked
Health & Welfare Fund	\$7.25 per hour worked
JATC Fund	\$.42 per hour worked
N.E.I.F.	3/10 of 1% of Gross Labor Payroll
CECAF	.5% of Gross Labor Payroll
CELMCC/NLMCC Fund	\$.11 per hour paid
Vacation Supplement	4.5% of Hourly Rate added to gross pay

EMPLOYEE DEDUCTION

Vacation Deduction	\$1.00 per hour worked
LU 38 dues withheld	2 %

401-K Employee Voluntary Deferral*- Employees can change deferral rate 1% to 100%
*Employees can change deferral rate the first of every month.

Respectfully yours,

IBEW Local Union 38

Dennis Meaney
Business Mgr/Fin. Secretary

IBEW LOCAL UNION #38 TELEDATA RATES EFFECTIVE APRIL 29, 2017 THROUGH APRIL 29, 2018

Health & Welfare \$7.25 Pension \$2.45

	Installer/ Technician	4.5% Employer Vacation Contribution	New Taxable Rate	7% Foreman/ Installer/ Technician	4.5% Employer Vacation Contribution	New Taxable Rate	10% Foreman/ Installer/ Technician	4.5% Employer Vacation Contribution	New Taxable Rate	13% Foreman/ Installer/ Technician	4.5% Employer Vacation Contribution	New Taxable Rate
Base	\$25.30	\$1.14	\$26.44	\$27.07	\$1.22	\$28.29	\$27.83	\$1.25	\$29.08	\$28.59	\$1.29	\$29.88
1 1/2X	\$37.95	\$1.71	\$39.66	\$40.61	\$1.83	\$42.44	\$41.75	\$1.88	\$43.63	\$42.89	\$1.93	\$44.82
2X	\$50.60	\$2.28	\$52.88	\$54.14	\$2.44	\$56.58	\$55.66	\$2.50	\$58.16	\$57.18	\$2.57	\$59.75
2nd Shift	\$27.83	\$1.25	\$29.08	\$29.78	\$1.34	\$31.12	\$30.61	\$1.38	\$31.99	\$31.45	\$1.42	\$32.87
2nd Shift 1 1/2X	\$41.75	\$1.88	\$43.63	\$44.67	\$2.01	\$46.68	\$45.92	\$2.07	\$47.99	\$47.18	\$2.12	\$49.30
3rd Shift	\$29.10	\$1.31	\$30.41	\$31.13	\$1.40	\$32.53	\$32.00	\$1.44	\$33.44	\$32.88	\$1.48	\$34.36
3rd Shift 1 1/2X	\$43.65	\$1.96	\$45.61	\$46.70	\$2.10	\$48.80	\$48.00	\$2.16	\$50.16	\$49.32	\$2.22	\$51.54
	Comm/ Tech	4.5% Employer Vacation Contribution	New Taxable Rate	7% Foreman Comm/ Tech	4.5% Employer Vacation Contribution	New Taxable Rate	10% Foreman Comm/ Tech	4.5% Employer Vacation Contribution	New Taxable Rate	13% Foreman Comm/ Tech	4.5% Employer Vacation Contribution	New Taxable Rate
Base	\$26.55	\$1.19	\$27.74	\$28.41	\$1.28	\$29.69	\$29.21	\$1.31	\$30.52	\$30.00	\$1.35	\$31.35
1 1/2X	\$39.83	\$1.79	\$41.62	\$42.62	\$1.92	\$44.54	\$43.82	\$1.97	\$45.79	\$45.00	\$2.03	\$47.03
2X	\$53.10	\$2.39	\$55.49	\$56.82	\$2.56	\$59.38	\$58.42	\$2.63	\$61.05	\$60.00	\$2.70	\$62.70
2nd Shift	\$29.21	\$1.31	\$30.52	\$31.25	\$1.41	\$32.66	\$32.13	\$1.45	\$33.58	\$33.00	\$1.49	\$34.49
2nd Shift 1 1/2X	\$43.82	\$1.97	\$45.79	\$46.88	\$2.11	\$48.99	\$48.20	\$2.17	\$50.37	\$49.50	\$2.23	\$51.73
3rd Shift	\$30.53	\$1.37	\$31.90	\$32.67	\$1.47	\$34.14	\$33.59	\$1.51	\$35.10	\$34.50	\$1.55	\$36.05
3rd Shift 1 1/2X	\$45.80	\$2.06	\$47.86	\$49.00	\$2.21	\$51.21	\$50.39	\$2.27	\$52.66	\$51.75	\$2.33	\$54.08
	Senior Technician	4.5% Employer Vacation Contribution	New Taxable Rate	7% Foreman/ Senior Technician	4.5% Employer Vacation Contribution	New Taxable Rate	10% Foreman/ Senior Technician	4.5% Employer Vacation Contribution	New Taxable Rate	13% Foreman Senior Tech	4.5% Employer Vacation Contribution	New Taxable Rate
Base	\$27.55	\$1.24	\$28.79	\$29.48	\$1.33	\$30.81	\$30.31	\$1.36	\$31.67	\$31.13	\$1.40	\$32.53
1 1/2X	\$41.33	\$1.86	\$43.19	\$44.22	\$1.99	\$46.21	\$45.47	\$2.05	\$47.52	\$46.70	\$2.10	\$48.80
2X	\$55.10	\$2.48	\$57.58	\$58.96	\$2.65	\$61.61	\$60.62	\$2.73	\$63.35	\$62.26	\$2.80	\$65.06
2nd Shift	\$30.31	\$1.36	\$31.67	\$32.43	\$1.46	\$33.89	\$33.34	\$1.50	\$34.84	\$34.24	\$1.54	\$35.78
2nd Shift 1 1/2X	\$45.47	\$2.05	\$47.52	\$48.65	\$2.19	\$50.84	\$50.01	\$2.25	\$52.26	\$51.36	\$2.31	\$53.67
3rd Shift	\$31.68	\$1.43	\$33.11	\$33.90	\$1.53	\$35.43	\$34.86	\$1.57	\$36.43	\$35.80	\$1.61	\$37.41
3rd Shift 1 1/2X	\$47.52	\$2.14	\$49.66	\$50.85	\$2.29	\$53.14	\$52.29	\$2.35	\$54.64	\$53.70	\$2.42	\$56.12

IBEW LOCAL UNION #38 TELEDATA APPRENTICE RATES EFFECTIVE APRIL 24, 2017 THROUGH APRIL 29, 2018

Health & Welfare
Pension

\$7.25
\$2.45
\$9.70

	55% 1st Per Inst. Appr.	4.5% Employer Vacation Contribution	New Taxable Rate	65% 2nd Per Inst. Appr.	4.5% Employer Vacation Contribution	New Taxable Rate	75% 3rd Per Inst. Appr.	4.5% Employer Vacation Contribution	New Taxable Rate
Base	\$13.92	\$0.63	\$14.55	\$16.45	\$0.74	\$17.19	\$18.98	\$0.85	\$19.83
1 1/2X	\$20.88	\$0.94	\$21.82	\$24.68	\$1.11	\$25.79	\$28.47	\$1.28	\$29.75
2X	\$27.84	\$1.25	\$29.09	\$32.90	\$1.48	\$34.38	\$37.96	\$1.71	\$39.67
2nd Shift	\$15.31	\$0.69	\$16.00	\$18.10	\$0.81	\$18.91	\$20.88	\$0.94	\$21.82
2nd Shift 1 1/2X	\$22.97	\$1.03	\$24.00	\$27.15	\$1.22	\$28.37	\$31.32	\$1.41	\$32.73
3rd Shift	\$16.00	\$0.72	\$16.72	\$18.92	\$0.85	\$19.77	\$21.83	\$0.98	\$22.81
3rd Shift 1 1/2X	\$24.00	\$1.08	\$25.08	\$28.38	\$1.28	\$29.66	\$32.75	\$1.47	\$34.22

	80% 4th Per Inst. Appr.	4.5% Employer Vacation Contribution	New Taxable Rate	85% 5th Per Inst. Appr.	4.5% Employer Vacation Contribution	New Taxable Rate	90% 6th Per Inst. Appr.	4.5% Employer Vacation Contribution	New Taxable Rate
Base	\$20.24	\$0.91	\$21.15	\$21.51	\$0.97	\$22.48	\$22.77	\$1.02	\$23.79
1 1/2X	\$30.36	\$1.37	\$31.73	\$32.27	\$1.45	\$33.72	\$34.16	\$1.54	\$35.70
2X	\$40.48	\$1.82	\$42.30	\$43.02	\$1.94	\$44.96	\$45.54	\$2.05	\$47.59
2nd Shift	\$22.26	\$1.00	\$23.26	\$23.66	\$1.06	\$24.72	\$25.05	\$1.13	\$26.18
2nd Shift 1 1/2X	\$33.49	\$1.51	\$35.00	\$35.49	\$1.60	\$37.09	\$37.58	\$1.69	\$39.27
3rd Shift	\$23.28	\$1.05	\$24.33	\$24.74	\$1.11	\$25.85	\$26.19	\$1.18	\$27.37
3rd Shift 1 1/2X	\$34.92	\$1.57	\$36.49	\$37.11	\$1.67	\$38.78	\$39.29	\$1.77	\$41.06