

To be in compliance with Local 38 Hot Work Policy, on all energized work an electrician needs to be protected from the shock hazard. NFPA-70E states Employees SHALL wear rubber insulating gloves where there is danger of hand and arm injury from electric shock due to contact with live parts. The gloves are supplied to you by your contractor. It's your responsibility to ask for the rubber insulating gloves. There are different classes of gloves based on the voltage rating. The glove most commonly used by an Inside wiremen is a class 00, which is rated for 500 volts AC. Remember when Insulating rubber gloves are used for shock protection, leather protectors shall be worn over the rubber gloves. Local 38 Hot Work Policy also states all rubber gloves must be dielectrically tested at least once every six months, sleeves at least once every twelve months.

One of the testing laboratories

Power Line Supply Co
420 Roth Street
Reed City, Michigan, 49677
Phone: (231)-832-2297
Fax: (231)-832-2490

The cost for retesting rubber gloves (pair) is \$4.50. Any questions, please contact Brad Hilliard or Ken Justin.

The Safety Committee

There are eight members on the Safety Committee, four members from each side of our Industry. The committee meets regularly (quarterly) to identify procedures and methods to assure the safest work sites in the electrical construction industry. The Committee can only make recommendations to the Labor Management Committee for their consideration. The committee members are as to follows:

Dennis Meaney	216-621-3090
Mike Muzic	440-225-8174
Mike Shingary	440-230-0500
Andy Mandilakis	330-225-2168
Dean Scerbin	216-221-0472

John Bitto 216-447-8710

Russ Miozzi 440-975-9965

Phil Soroky 218-432-5777 x104

Local 38 Hot Work Policy was written by the Safety Committee, the key to understanding this policy is having a copy of NFPA-70E, Standard for Electrical Safety in the Workplace 2004 Edition. Local 38 Hot Work Policy simply restates the rules that are already in place. OSHA Construction Standard does not address working with energized circuits. In fact, OSHA has always maintained that direct hands on work should only take place on de-energized circuits and components. Local 38 and NECA are in agreement that de-energizing, with proper lockout / tag-out is by far the safest route for our membership. NFPA-70E explains the requirement to work safety with energized circuits.

A qualified person as defined by NFPA-70E shall be familiar with the proper use of special precautionary techniques, personal protective equipment, including arc flash, insulating and shielding materials, and insulated tools and test equipment.

A shock hazard analysis and flash hazard analysis with its required boundary and PPE shall be used. Training may be necessary for the determination of this requirement. OSHA can site your contractor if the rules of NFPA-70E are not being followed. Contact your contractor or the JATC if you need training in these areas.

If an accident happens on your job, no matter how small, please call the Local #38 Union Hall and report it. This information is imperative to the effectiveness of the Safety Committee.

Please feel free to contact any of your safety committee members.

International Brotherhood of Electrical Workers
Local Union #38
1590 East 23rd Street - Cleveland, Ohio 44115
Phone: 216-621-3090
Fax: 216-696-0660