

International Brotherhood of Electrical Workers Local Union No. 38

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TO ALL RESIDENTIAL CONTRACTORS:

Please be advised there will be an increase of \$.50 for the Residential agreement. \$.25 was added into the Pension per hour and \$.25 was added into the Health and Welfare per hour effective October 31, 2016 through October 29, 2017.

Therefore, the rate of pay will be as follows:

Residential Wireman	\$20.01 per hour
Foreman	\$20.51 per hour
General Foreman	\$21.01 per hour

RESIDENTIAL WIREMAN TRAINEE

1 ST 6 Months	50% of Residential Wireman Rate
3 rd 6 Months	70% of Residential Wireman Rate
4 th 6 Months	80% of Residential Wireman Rate

EMPLOYER CONTRIBUTIONS

N.E.B.F.	3% of Gross Labor Payroll
Health & Welfare	\$6.75 per hour worked
JATC Fund	\$0.42 per hour worked
N.E.I.F. (NECA Contractors only)	3/10 of 1% of Gross Labor Payroll
Local Pension	\$2.45 per hour worked
LMCC Fund	\$.10 per hour worked
NLMCC Fund	\$.01 per hour worked
CECAF	0.5% of gross payroll

EMPLOYEE DEDUCTIONS

Vacation/Holiday fund	\$.50 per hour worked
LU 38 dues withheld	2%
401-K Employee-Voluntary Referral*	
Choice of one (1)	
1%, 2%, 3%, 4%, 5%, 6%, 7%, 8%, 9%, 10%, 11%, 12%, 13%, 14%, 15%	

*Employee can change deferral rate the first of every month.

Respectfully yours,
Local Union 38, IBEW Local 38

Dennis Meaney
Business Mgr/Fins. Sec.