

# International Brotherhood of Electrical Workers Local Union No. 38

WALTER O'MALLEY  
PRESIDENT

DENNIS MEANEY  
BUSINESS MANAGER  
FINANCIAL SECRETARY



ELECTRICAL WORKERS BUILDING  
1590 EAST 23RD STREET  
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April 20, 2017

## TO ALL ELECTRICAL CONTRACTORS AND SPECIALTY SHOPS:

Effective April 24, 2017 through April 29, 2018 there will be a \$.55 increase in the total package for Inside Journeyman Wireman. This will consist of \$.05 going into a new fund of ACT/State Bldg. Trades and \$.50 into the base pay.

Journeyman Base Rate of Pay – See Attached sheet for overtime	\$37.63 per hour
Health and Welfare	\$ 8.80
Pension	\$ 10.05
NEBF	3% of gross payroll
NEIF - (NECA Contractors only)	.3% of gross payroll
JATC Fund	\$ .42
NLMCC Fund	\$ .01
LMCC FUND	\$ .10
ACT/STATE BLDG. TRADES FUND (NEW FUND)	\$ .05
CECAF (Administrative Fund)	.5% of gross payroll

Foreman (5-9 employees including Foreman)	\$39.89 per hour
Foreman (10-20 employees including Foreman)	\$41.39 per hour
Foreman (21 employees and over including Foreman)	\$42.90 per hour

Apprentice Base Rate of Pay –	See Attached wage sheet for breakdown and overtime
Health and Welfare	\$ 8.80
Pension	1 <sup>st</sup> year, 1 <sup>st</sup> & 2 <sup>nd</sup> Period – NONE - All other periods - \$6.53
NEBF	3% of gross payroll
NEIF-(NECA Contractors only)	.3% of gross payroll
JATC Fund	\$.42
NLMCC Fund	\$.01
LMCC FUND	\$.10
ACT/STATE BLDG. TRADES FUND (NEW FUND)	\$.05
CECAF (Administrative Fund)	.5% of gross payroll

**EMPLOYEE DEDUCTION:** Will stay the same - \$1.00 per hour worked for Vacation/Holiday Fund

**Parking Expense:** \$8.50 per car per day

5% dues withheld for Journeyman Wireman – 2% dues withheld for all apprentices working under our agreement.

Respectfully yours,

IBEW Local Union 38

Dennis Meaney  
Business Mgr/Fin. Secretary

April 20, 2017

DOUBLE TIME	37.63
	<u>37.63</u>
	75.26

TIME AND ONE HALF	37.63
	<u>18.82</u>
	56.45

**JOURNEYMAN RATE**

**EFFECTIVE APRIL 24, 2017 THROUGH APRIL 29, 2018**

\$37.63	JOURNEYMAN BASE RATE OF PAY
\$ 8.80	HEALTH & WELFARE
\$10.05	PENSION
\$ 1.13	NEBF - 3%
\$ .01	NLMCC FUND
\$ .10	LMCC FUND
\$ .11	NEIF - .3% (NECA CONTRACTORS ONLY)
\$ .42	APPRENTICE FUND
\$ .05	ACT/STATE BLDG. TRADES FUND (NEW FUND)
<u>\$ .19</u>	ADMINISTRATIVE FUND
\$58.49	

\$56.45	TIME AND ONE HALF
\$75.26	DOUBLE TIME

\$39.89	FOREMAN, 5-9 EMPLOYEES, INCLUDING
\$41.39	FOREMAN, 10-20 EMPLOYEES, INCLUDING
\$42.90	FOREMAN, 21+ EMPLOYEES, INCLUDING

\$ .54	MILEAGE PER MILE
\$ 8.50	PARKING PER DAY

# SHIFT RATES

April 24, 2017

BASE RATE =	\$37.63
H & W RATE =	\$8.80
PENSION RATE =	\$10.05

## SECOND SHIFT RATE @ 5 - 8's

BASE RATE = \$37.63

40 HRS. @ BASE RATE =	\$1,505.20
10% OF GROSS =	<u>\$150.52</u>
TOTAL =	\$1,655.72

2ND SHIFT HOURLY RATE (TOTAL/40 HOURS)	=	\$41.39
2ND SHIFT 1-1/2 HOURLY RATE =		\$62.09

## SECOND SHIFT RATE @ 4 - 10's

BASE RATE = \$37.63

40 HRS. @ BASE RATE =	\$1,505.20
10% OF GROSS =	<u>\$150.52</u>
TOTAL =	\$1,655.72

2ND SHIFT HOURLY RATE (TOTAL / 40 HOURS) =	\$41.39
2ND SHIFT 1-1/2 HOURLY RATE =	\$62.09

## THIRD SHIFT RATE @ 5 - 8's

BASE RATE = \$37.63

40 HRS. @ BASE RATE =	\$1,505.20
20% OF GROSS =	<u>\$301.04</u>
TOTAL =	\$1,806.24

3RD SHIFT HOURLY RATE (TOTAL/40 HOURS)	=	\$45.16
3RD SHIFT 1-1/2 HOURLY RATE =		\$67.74

## THIRD SHIFT RATE @ 4 - 10's

BASE RATE = \$37.63

40 HRS. @ BASE RATE =	\$1,505.20
20% OF GROSS =	<u>\$301.04</u>
TOTAL =	\$1,806.24

3RD SHIFT HOURLY RATE (TOTAL /40 HOURS)	=	\$45.16
3RD SHIFT 1-1/2 HOURLY RATE =		\$67.74

INSIDE WAGES FOR LU #38 - APRIL 24, 2017 THROUGH APRIL 29, 2018

	*Health & Welfare - \$8.80/ Pension \$10.05		Pension Contribution - 65% of Journeymen Contribution Rate											
	Journeyman	Foreman 5-9 Men Incl. Frmn 6%	Foreman 10-20 Men Incl. Frmn 10%	Foreman 21+ Men Incl. Frmn 14%	35% 1st Yr Apprentice No Pension	40% 1st Yr Apprentice No Pension	45% 2nd Yr 3rd Per Apprentice	50% 2nd Yr 4th Per Apprentice	55% 3rd Yr 5th Per Apprentice	60% 3rd Yr 6th Per Apprentice	65% 4th Yr 7th Per Apprentice	70% 4th Yr 8th Per Apprentice	75% 5th Yr 9th Per Apprentice	80% 5th Yr 10th Per Apprentice
Base	\$37.63	\$39.89	\$41.39	\$42.90	\$13.17	\$15.05	\$16.93	\$18.82	\$20.70	\$22.58	\$24.46	\$26.34	\$28.22	\$30.10
1 1/2X	\$56.45	\$58.84	\$62.09	\$64.35	\$19.76	\$22.58	\$25.40	\$28.23	\$31.05	\$33.87	\$36.69	\$39.51	\$42.33	\$45.15
2X	\$75.26	\$79.78	\$82.78	\$85.80	\$26.34	\$30.10	\$33.86	\$37.64	\$41.40	\$45.16	\$48.92	\$52.68	\$56.44	\$60.20
2nd Shift	\$41.39	\$43.88	\$45.53	\$47.19	\$14.49	\$16.56	\$18.63	\$20.70	\$22.77	\$24.84	\$26.91	\$28.97	\$31.04	\$33.11
2nd Shift														
1 1/2X	\$62.09	\$65.82	\$68.30	\$70.79	\$21.74	\$24.84	\$27.95	\$31.05	\$34.16	\$37.26	\$40.37	\$43.46	\$46.56	\$49.67
3rd Shift	\$45.16	\$47.87	\$49.67	\$51.48	\$15.80	\$18.06	\$20.32	\$22.58	\$24.84	\$27.10	\$29.35	\$31.61	\$33.86	\$36.12
3rd Shift														
1 1/2X	\$67.74	\$71.81	\$74.51	\$77.22	\$23.70	\$27.09	\$30.48	\$33.87	\$37.26	\$40.65	\$44.03	\$47.42	\$50.79	\$54.18