

International Brotherhood of Electrical Workers Local Union No. 38

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PRESIDENT

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October 25, 2017

TO ALL RESIDENTIAL CONTRACTORS:

Please be advised there will be an increase of \$.50 for the Residential agreement. \$.50 was added into the hourly wage effective October 30, 2017 through November 4, 2018.
Therefore, the rate of pay will be as follows:

Residential Wireman	\$20.51 per hour
Foreman	\$21.01 per hour
General Foreman	\$21.51 per hour

RESIDENTIAL WIREMAN TRAINEE

1 ST 6 Months	50% of Residential Wireman Rate
2 nd 6 Months	60% of Residential Wireman Rate
3 rd 6 Months	70% of Residential Wireman Rate
4 th 6 Months	80% of Residential Wireman Rate

EMPLOYER CONTRIBUTIONS

N.E.B.F.	3% of Gross Labor Payroll
Health & Welfare	\$6.75 per hour worked
JATC Fund	\$0.42 per hour worked
N.E.I.F. (NECA Contractors only)	3/10 of 1% of Gross Labor Payroll
Local Pension	\$2.45 per hour worked
LMCC Fund	\$.10 per hour worked
NLMCC Fund	\$.01 per hour worked
CECAF	0.5% of gross payroll

EMPLOYEE DEDUCTIONS

Vacation/Holiday fund	\$.50 per hour worked
LU 38 dues withheld	2%

401-K Employee-Voluntary Referral*
Choice of one (1)

1%, 2%, 3%, 4%, 5%, 6%, 7%, 8%, 9%, 10%, 11%, 12%, 13%, 14%, 15%

*Employee can change deferral rate the first of every month.

Respectfully yours,
Local Union 38, IBEW Local 38

Dennis Meaney
Business Mgr/Fins. Sec.

LOCAL 38 RESIDENTIAL WIREMAN RATES EFFECTIVE OCTOBER 30, 2017 THROUGH NOVEMBER 4, 2018

*Health&Welfare - \$6.75 / Pension \$2.45

	Residential Wireman	Foreman Residential Wireman	General Foreman Residential Wireman	50% Period 1st Residential Trainee	60% Period 2nd Residential Trainee	70% Period 3rd Residential Trainee	80% Period 4th Residential Trainee
Base	\$20.51	\$21.01	\$21.51	\$10.26	\$12.31	\$14.36	\$16.41
1 1/2X	\$30.77	\$31.52	\$32.27	\$15.39	\$18.47	\$21.54	\$24.62
2X	\$41.02	\$42.02	\$43.02	\$20.52	\$24.62	\$28.72	\$32.82
2nd Shift	\$22.56	\$23.11	\$23.66	\$11.29	\$13.54	\$15.80	\$18.05
2nd Shift 1 1/2X	\$33.84	\$34.67	\$35.49	\$16.94	\$20.31	\$23.70	\$27.08
3rd Shift	\$23.59	\$24.16	\$24.74	\$11.80	\$14.16	\$16.51	\$18.87
3rd Shift 1 1/2X	\$35.39	\$36.24	\$37.11	\$17.70	\$21.24	\$24.77	\$28.31